

1 ORCAS ISLAND LIBRARY DISTRICT



3 Special Board Meeting

4 May 22, 2022

5 Library Board President Teresa Patrick called the Special Meeting to order at 10:00 a.m.  
6 Also attending were Trustees Madeline Sheplor, Julia Gates, Sam Blackman, and Mary  
7 Johanson; and Interim Library Director Janet Marlow. All attendance was via Zoom.

8 Welcome: Teresa welcomed everyone to the meeting and thanked the staff, Friends of the  
9 Library, volunteers, fellow Trustees, and community members for going above and beyond in  
10 hosting the two Director candidates in the last few days. The visits were a success, and that  
11 was due to everyone’s involvement and engagement with the process. Mary thanked the  
12 Hiring Committee for their hard work in getting to this point with two wonderful  
13 candidates. Julia thanked Janet for keeping everything running in the meantime.

14 Additions or Modification to the Agenda: Janet asked to add a discussion item related to the  
15 Washington State Tax Structure Work Group. The Board agreed.

16 Vote to enter into negotiations with a candidate for the position of Library Director: Teresa  
17 made a **MOTION** to empower Kara Turner of Turner HR Services to enter into negotiations  
18 with applicants for the position of Library Director. Teresa explained that this was an  
19 expansion of the scope of the contract already in place with Kara Turner. Mary seconded,  
20 and the **MOTION** passed unanimously.

21 Letter to Washington State Tax Structure Work Group: Janet explained that the  
22 Washington State Tax Structure Work Group is looking into the effect of the 1% tax cap on  
23 local governments, and libraries across the state are sending letters to the group to explain  
24 the impact this law specifically has on library districts. Janet said that she was sending a  
25 letter from herself, but she would greatly appreciate it if any Trustees would like to co-sign.  
26 It was agreed that Janet would send the letter to the Trustees for them to decide  
27 individually.

28 Other: Sam asked about the next steps in the hiring process. Teresa explained that Kara  
29 Turner would be checking references and running a background check on Monday and,  
30 assuming positive results, would be entering into negotiations. The group then talked about  
31 the availability of housing on Orcas for a new director.

32 Adjournment: There being no further business, the meeting was adjourned at 10:16 a.m.

33 Submitted by Janet Marlow.

34 Approved \_\_\_\_\_